

Looking for Flight Crew Planning Manager

WHY US?

Avion Express is a narrow-body ACMI (Aircraft, Crew, Maintenance, Insurance) and charter operator. Avion Express provides top-level short and long-term aircraft wet-leasing (ACMI) solutions and also offers its clients aircraft on a charter basis. The company operates an Airbus A320 family aircraft fleet.

Avion Express is looking for ambitious professionals to support the company's matters and further development of the company. The position is based in Vilnius, Lithuania.

The company creates a supportive work environment and conditions for employees to grow, both professionally and personally.

ARE YOU READY TO?

- ▶ Develop/manage crew schedules for compliance;
- ▶ Efficiently allocate resources for optimal coverage;
- ▶ Analyze data to enhance operational efficiency;
- ▶ Implement/maintain policies for regulatory compliance;
- ▶ Collaborate with departments to align planning;
- ▶ Communicate effectively with crew members;
- ▶ Resolve scheduling conflicts promptly;
- ▶ Lead, train, and supervise a positive team;
- ▶ Delegate tasks based on skills and capacity;
- ▶ Conduct regular performance evaluations, provide constructive feedback, and set goals for team members.

DOES IT SOUND APPEALING?

- ▶ Position based in Vilnius, Lithuania;
- ▶ Competitive salary 3500 to 4133 € gross (depending on your experience) and social benefits, including health insurance;
- ▶ Other benefits: lunch compensation, hybrid work schedule, opportunity to book standby flights, access to the childcare room, gym for your physical and mental health (Mindletic), daily fruits and weekly pastries, birthday day-off, gifts for marriage, childbirth and other significant life occasions;
- ▶ Opportunities for professional and personal growth;
- ▶ Opportunity to work in a truly international business environment.

DO YOU HAVE WHAT IT TAKES?

- ▶ Previous experience in flight crew scheduling or aviation operation.
- ▶ Aviation regulation understanding (EASA FTL), crew licensing knowledge;
- ▶ Strong organizational skills for multitasking in a dynamic environment;
- ▶ Adaptability to handle unexpected changes without compromising efficiency;
- ▶ Excellent communication skills for clear interaction with team and crew;
- ▶ Proficiency in crew scheduling software (AIMS) and relevant tools;
- ▶ Demonstrated success in leading and motivating team;
- ▶ Experience in team management;
- ▶ Fluency in English.

WOULD BE CONSIDERED AN ADVANTAGE:

- ▶ Experience in the position;
- ▶ University degree in aviation related studies.

*We are passionate about our work, but we also love the people we surround ourselves with.
Join us, you'll see what we mean.*

Apply in English at
cvooffice@avionexpress.aero