

# Looking for **CREW PEOPLE & CULTURE SPECIALIST**

## WHY US?

Avion Express is a narrow-body ACMI (Aircraft, Crew, Maintenance, Insurance) and charter operator. Avion Express provides top-level short and long-term aircraft wet-leasing (ACMI) solutions and also offers its clients aircraft on a charter basis. The company operates an Airbus A320 family aircraft fleet.

Avion Express is looking for ambitious professionals to support the company's matters and further development of the company. The position is based in Vilnius, Lithuania.

The company creates a supportive work environment and conditions for employees to grow, both professionally and personally.

## ARE YOU READY TO?

- ▶ Coordinate Flight Crew recruitment process;
- ▶ Communicate with Flight Crew candidates throughout the whole recruitment process;
- ▶ Work closely with recruitment agencies regarding Flight Crew recruitment;
- ▶ Work closely with other departments in the company involved in the recruitment process;
- ▶ Prepare and administrate People & Culture-related documentation and records;
- ▶ Communicate and search for potential candidates;
- ▶ Plan interviews and assessments for Flight Crew internal upgrades;
- ▶ Coordinate and execute Pilot Roadshows to attract and onboard new talent;
- ▶ Assist People & Culture team in coordinating and administrating various people-related processes;
- ▶ Be a friend/consultant/representative/listener for the whole Flight crew personnel and potential team members;
- ▶ Ensure compliance with policies and procedures;
- ▶ Comply with People & Culture department's and the company's mission by completing related results as required.

## DO YOU HAVE WHAT IT TAKES?

- ▶ An open mind with a constant wish to seek for more;
- ▶ Excellent organizational and communication skills, with an ability to prioritize important projects and attention to details;
- ▶ Flexibility and willingness to learn;
- ▶ Fluent both in English and Lithuanian;
- ▶ Attention to details and computer literacy;
- ▶ Strong sense of ownership and responsibility.

### WOULD BE CONSIDERED AN ADVANTAGE:

Work experience in a relevant recruitment role;

## DOES IT SOUND APPEALING?

- ▶ Position, based in Vilnius, Lithuania, with an opportunity to travel;
- ▶ Friendly atmosphere in a modern business center;
- ▶ Competitive salary (starting from 2280 to 2631 € gross, depending on your experience) and social benefits, including health insurance;
- ▶ Other benefits: lunch compensation, hybrid work schedule, opportunity to book standby flights, access to the childcare room, gym for your physical and mental health (Mindletic), daily fruits and weekly pastries, birthday day-off, gifts for marriage, childbirth and other significant life occasions;
- ▶ Opportunities for professional and personal growth;
- ▶ Opportunity to work in a truly international business environment.

Apply in English at  
**[cvoffice@avionexpress.aero](mailto:cvoffice@avionexpress.aero)**