

# Looking for **PEOPLE & CULTURE MANAGER FOR CREW OPERATIONS**

## **WHY US?**

Avion Express is a narrow-body ACMI (Aircraft, Crew, Maintenance, Insurance) and charter operator. Avion Express provides top-level short and long-term aircraft wet-leasing (ACMI) solutions and also offer its' clients aircraft on a charter basis. The company operates an Airbus A320 family aircraft fleet.

Avion Express is looking for ambitious professionals to support the company's technical matters, handle fleet expansion and further development of the company. The position is based in Vilnius, Lithuania.

The company creates a supportive work environment and conditions for employees to grow, both professionally and personally.

## **ARE YOU READY TO?**

- ▶ Identify and complete needed crew hiring targets for summer/winter seasons;
- ▶ Fully manage and lead crew acquisition and hiring process;
- ▶ Undertake a strategic role to connect and engage our crews;
- ▶ Lead and support the People&Culture Crew team;
- ▶ Manage various crew-related People&Culture projects;
- ▶ Cooperate with Operations department in regards to various cabin crew and flight crew related questions;
- ▶ Ensure compliance with policies and procedures;
- ▶ Comply with whole People&Culture department and the Company's mission by completing related results as required;
- ▶ Be a part of an amazing People&Culture team and contribute to various initiatives to improve our crew well-being.

## **DO YOU HAVE WHAT IT TAKES?**

- ▶ 2+ years of experience in relevant position in People and Culture department (experience in aviation would be a huge advantage);
- ▶ An open-minded approach with a constant wish to seek for more;
- ▶ Excellent organizational, communication skills, with an ability to prioritize important projects and attention to details;
- ▶ Flexibility, ownership and willingness to learn;
- ▶ Fluent both in English and Lithuanian;
- ▶ Computer literacy (Navision, Raido knowledge would be an advantage);

## **DOES IT SOUND APPEALING?**

- ▶ Position, based in Vilnius, Lithuania;
- ▶ Friendly atmosphere in a modern business center;
- ▶ Competitive salary (starting from 3802 € gross, depending on your experience) and social benefits, including health insurance;
- ▶ Other benefits: lunch compensation, hybrid work schedule, opportunity to book standby flights, access to the childcare room, gym for your physical and mental health (Mindletic), daily fruits and weekly pastries;
- ▶ Opportunities for professional and personal growth;
- ▶ Opportunity to work in a truly international business environment.

Apply in English at  
**[cvooffice@avionexpress.aero](mailto:cvooffice@avionexpress.aero)**